



**ATHLETIC**

List coaching experiences - sport, level, location, year (s):

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List athletic participation experiences and years:

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List classes, clinics or workshops which you have successfully completed which would enhance your coaching competencies (sports medicine, CPR, etc.):

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List experiences you have had working with youth of school age, such as summer camp counseling, etc., other than previously cited coaching experience:

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**GENERAL**

Would you voluntarily participate in in-service programs which would add to your coaching competencies (such as sports clinics, sports medicine, CAP training)?      Yes      No

Have you ever been dismissed, asked to resign, or refused re-employment as a coach or supervisor of youth? Yes   No   If yes, explain: \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation or are charges pending against you?    Yes    No    If yes, give details: \_\_\_\_\_

**REFERENCES**

List three persons not related to you, whom you have known at least one year.

Name	Address	Phone	Years Acquainted
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.”**

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

**READ CAREFULLY: THIS DOCUMENT CONTAINS A RELEASE**

**PRE-EMPLOYMENT INVESTIGATION AND PHYSICAL EXAMINATION, APPLICANT  
ACKNOWLEDGEMENT, AUTHORIZATION, CONSENT, AND RELEASE**

I, the undersigned Applicant for employment with Bronson Community Schools, do hereby acknowledge, authorize, and consent to a pre-employment investigation to be conducted by agents of Bronson Community Schools for the purpose of confirming and verifying the contents of my application for employment, resume and/or letter of interest submitted by me and/or to confirm or verify any verbal representations made or to be made by me with respect to my consideration for employment with Bronson Community Schools to contact any or all of my personal references, former or current employers, and any other persons and organizations deemed necessary by the investigating agents for the purpose of making pre-employment inquiries and obtaining information concerning my character, reputation, and/or work records and experience.

Also, I do hereby authorize and consent to agents of Bronson Community Schools to contact any child protection agencies or registries, law enforcement authorities, and/or judicial authorities and to make pre-employment inquiries and to obtain any information and/or records related to me to determine if I have committed or have been convicted of any crimes and if there are any felony charges pending, including the nature of the crimes committed and/or the pending felony charges.

I hereby authorize and consent to the release of any information, written or verbal, and/or any documentation regarding my character, reputation, work record and experience from any person, including my present and/or former employers, upon the request of the agents of Bronson Community Schools conducting the pre-employment investigation. I do hereby waive written notice of the disclosure of any disciplinary reports, reprimands, and/or actions from my current or former employers.

Also, I do hereby release any person providing information and/or documents concerning my character, reputation, and/or work record and experience to agents of Bronson Community Schools pursuant to the pre-employment investigation from any and all claims and/or liability whatsoever for any damages and/or consequences which may result there from.

I hereby acknowledge and understand that if I should be employed by Bronson Community Schools, my application for employment and other related information as deemed appropriate for retention will become a permanent part of my personnel file; and that if any representations, omissions, or statements made by me during the pre-employment screening process, which are contained therein, are subsequently discovered to be false or misleading, the discovery thereof may result in my discharge.

I do hereby release Bronson Community Schools, its individual Board members, employees, and/or agents from any and all claims and/or liability whatsoever for any damages or consequences which may result from the pre-employment investigation and/or physical examination, including the drug screening test (if applicable), related to my consideration for employment with Bronson Community Schools.

Furthermore, should I be conditionally offered employment in a position with Bronson Community Schools, I do hereby acknowledge that I may be required to undergo a physical examination as a precondition and prerequisite to my employment with Bronson Community Schools, and I do hereby authorize and consent to do so as required. I do hereby acknowledge, authorize and consent to a drug-screening test as part of the physical examination and to give blood, urine, hair, and /or tissue specimens to the medical/clinical personnel of the medical facility or laboratory designated to administer the prescribed test and to submit to other follow-up testing as may be necessary to determine the presence of drugs or drug residue in my body as an indication of drug use.

Further, I do hereby acknowledge, authorize, and consent to the release of the test results and other medical information obtained by the physical examination to the officials, administrative authorities, and agents of Bronson Community Schools for review and inspection which will be considered and may govern the final decision and determination of whether I will be employed or not.

I do hereby acknowledge and understand that if I refuse at any time to submit to any portion of the physical examination and/or drug-screening test, I will not be hired.

Dated: \_\_\_\_\_  
(Full Name – Please Print)

WITNESS: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

**BRONSON COMMUNITY SCHOOLS**  
BRONSON, MICHIGAN 49028

CONDITIONAL EMPLOYEE CRIMINAL HISTORY and RECORD OF UNPROFESSIONAL CONDUCT

Pursuant to Public Act 68 of 1993, Public Act 83 of 1995, Public Act 189 of 1996, and Public Acts 129-131 and 138 of 2005; I, \_\_\_\_\_, represent that (check all that apply):

- \_\_\_\_\_ 1. I have not been convicted of, or pled guilty or nolo contendere (no contest) to any crimes. I have not been convicted of a felony or misdemeanor other than a minor traffic violation. There are no charges pending against me.
- \_\_\_\_\_ 2. I have not engaged in any unprofessional conduct. (Defined as one or more acts of misconduct; One or more acts of immorality, moral turpitude or inappropriate behavior involving a minor; commission of a crime involving a minor).
- \_\_\_\_\_ 3. I have been convicted of or pled guilty or nolo contendere (no contest) to the following crimes or have engaged in unprofessional conduct (use separate sheet to explain nature of conviction, date, court, or describe unprofessional conduct):
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_

I understand and agree that pursuant to Public Act 68 of 1993, Public Act 83 of 1995, Public Act 189 of 1996, and Public Acts 129-131 and 138 of 2005;

- (1) the Board of Education of the school district or governing body of the nonpublic school (the "School") must request a criminal history check on me from the Central Records Division of the Michigan Department of State Police and the Federal Bureau of Investigation (F.B.I.) and request records of unprofessional conduct from my most recent employer:
- (2) until those reports are received and reviewed by the School, I am regarded as a conditional employee; and
- (3) if the reports received from the Department of State Police, the F.B.I., or my most recent employer are not the same as my representation(s) above, my employment is voidable at the option of the School.

\_\_\_\_\_  
Date  
b43con.doc

\_\_\_\_\_  
Signature